

Title:	Pharmacy and Therapeutics (P&T) Committee		
Department:	Medical Staff Services		
Approver(s):	P&T Committee, PI Committee, Medical Executive Committee & Board of Trustees		
Policy Number:	Medical Staff Policy MS 8 P&T Committee		
Origination Date:	01/29/1998		
Last Review/Revision Date:	2/6/2025	Due for Review:	2/5/2028

SECTION 1 – POLICY

1.1 Policy Statement

The P&T committee formulates policies regarding evaluation, selection, diagnostic and therapeutic use, and monitoring of medications and medication-associated products and devices. The P&T committee establishes and assists in programs and procedures that ensure safe and effective medication therapy (e.g., clinical care plans, treatment guidelines, critical pathways, disease management protocols).

The P&T Committee is responsible to the Medical Staff as a whole, and its policy recommendations are subject to approval by the Performance Improvement Committee.

1.2 Purpose

The P&T Committee is responsible for the formulation of broad professional policies relating to drugs, nutritional supplements, and nutraceuticals in the hospital, including their evaluation, selection, procurement, storage, distribution, administration, and use for the effective and efficient operation of the formulary system.

The P&T committee participates in performance improvement activities related to procurement, prescribing, dispensing, administering, monitoring, and overall use of medications. The P&T committee advises the institution, including the pharmacy department, in the implementation of effective medication distribution and control procedures, incorporating technological advances when appropriate. The P&T Committee should initiate, direct, and review the results of medication-use evaluation programs to optimize medication use and routinely monitor outcomes (economic, clinical, and humanistic) of formulary decisions.

The P&T committee takes actions to prevent, monitor, and evaluate adverse drug reactions and medication errors in the health care setting, including those occurring with biological products and vaccines.

SECTION 2 – COMMITTEE

2.1 Composition

Voting members of the P&T Committee are the Director of Pharmacy/Chief pharmacist from each Hendrick Medical Center campus or designee and at least three (3) members of the Active Medical Staff from major clinical specialties appointed by the Chief of Staff. Honorary Medical Staff members may also serve as voting members.

Non-voting members include representatives from Nursing Service and from Hospital Administration. One faculty or administrative member from the Texas Tech School of Pharmacy may, at the discretion of the Chief of Staff, be appointed to serve.

2.2 Duties

The P&T Committee participates in formulating Medical Staff policies regarding the evaluation, selection, distribution, handling, use, and administration of drugs and devices in the Hospital, and is responsible for reviewing all other Medical Staff matters relating to the use of drugs and devices in the Hospital. The P&T Committee makes recommendations to the Performance Improvement Committee regarding quality issues identified in the review process.

2.2.1 The P&T Committee periodically reviews and evaluates:

- A. Drug therapy practices and drug utilization, including review of the appropriateness of empirical and therapeutic use of drugs;
- B. Appropriateness, safety, and effectiveness of the prophylactic, empirical, and therapeutic use of antibiotics in the Hospital;
- C. Protocols and order sets of the Medical Staff, involving medications.
 - 1. Best Practice Committee (a hospital committee) and Pharmacy review new and revised order sets and perform routine review of already established order sets and report to the P&T Committee;
 - 2. Recommendations from Best Practice Committee and Pharmacy are forwarded to the Physician Advisory Committee (a hospital committee) which has the authority to approve protocols and order sets not involving medications;
 - 3. The P&T Committee has the authority to approve protocols and order sets involving medications.
- D. Recommendations from Antimicrobial Stewardship;

2.2.2 The P&T Committee:

- A. Serves as an advisory group to the Medical Staff and pharmacy on matters pertaining to the choice of available drugs;
- B. Serves as an advisory group for the Hospital's Institutional Review Board in establishing standards for the use and control of investigational drugs and of research in the use of recognized drugs;
- C. Serves as a continuing liaison between the Medical Staff and the dietetic services of the Hospital, providing review and evaluation of the quality and appropriateness of nutritional care provided by dietetic services;
- D. Reviews and approves protocols developed by and for the Medical Staff.

2.3 Meetings

The P&T Committee meets monthly or at least quarterly as needed to perform its duties. A permanent record of its proceedings are maintained and reported to the Performance Improvement Committee.